Are you married or in a similar long-term partnership?

In Africa, respondents were much more likely to be in a long-term relationship, especially men.

Since when are you in your current or most recent marriage or long-term partnership?

Much earlier in Africa than in the World, especially women.

Has your career influenced your decisions about children, marriage, or a similar long-term partnership?

It has more influence for women.

How much school did your partner or spouse complete?

Spouses of women have more often a high level of studies compared to spouses of men. The percentage of spouses of women with a doctoral is less high in Africa.

If your partner or spouse is employed, do they earn?

More spouses of men are unemployed, particularly in Africa. More women earn less than their spouses.

Is your partner or spouse employed in your field?

More women answer 'yes', but the percentage is less high in Africa.

When did you have your first child?

More men than women had their first child after the doctoral degree. Women in Africa have children much earlier in their studies compared to women in the World. The same is true for men.

How long was the maternity or paternity leave that you took for your first child?

Leaves are much longer for women than for men. In Africa paternity leaves are very unusual.

How did your work or career change because you are a parent?

I chose a less demanding or more flexible work schedule. The answer is more often 'true' for women, but the percentage is lower in Africa.

I changed my employer or field of employment. In Africa, only women are concerned.

I spent significantly less time at work. The answer is more often 'true' for women, but the percentage is lower in Africa.

I was more productive and efficient at work. The answer is more often 'true' for women, but the percentage is lower in Africa.

My career or rate of promotion slowed significantly. The answer is more often 'true' for women, but the percentage is lower in Africa.

I became a 'stay at home' parent. The answer is more often 'true' for women, particularly in Africa.

My work or career did not change significantly. The answer is much more often 'true' for males, especially in Africa. The percentage of women is higher in Africa compared to the World.

Who is responsible for the majority of the housekeeping in your household?

Women do more housekeeping in Africa, and men less. Equal sharing is less frequent in Africa.

Domestic workers are more frequent in Africa.

Are you primarily responsible for the care of relatives other than children?

People answer 'yes' more often in Africa, particularly men.

Are you the guardian of at least one child?

Much more often in Africa than in the rest of the world, and equally so for women and men.

Percentages for support from employers as working parent

In Africa, women receive slightly less support as working parents than in the World. The situation is much worse for men than for women.