In Africa, the percentages are lower in physics and Computing Science; they are slightly higher for women in Mathematics and lower for men. The percentages are much higher in the other fields.

Agreement with the following statement about current job:

- **My employer treats everyone fairly.**
  - Women agree less, especially in Africa.

- **My co-workers are respectful of everyone.**
  - No difference between men and women in Africa.

- **I have support from my primary manager or boss.**
  - Women agree less.

If you do research, do you have enough of the following to conduct or present your research?

- **Funding.**
  - See global comment below.

- **Access to data.**
  - See global comment below.

- **Computing capability.**
  - See global comment below.

- **Equipment.**
  - See global comment below.

- **Clerical support.**
  - See global comment below.

- **Access to scientific literature.**
  - See global comment below.

- **Office space.**
  - See global comment below.

- **Money to travel.**
  - See global comment below.

- **Support as a working parent.**
  - As a whole, there are significant differences between men and women which are detrimental to women in the world. But what is more striking is the difference between Africa and the world. In several cases, men are less satisfied than women in Africa.

Have you had any difficulty finding professional opportunities?

There are significant differences between men and women, which are detrimental to women in the world. The situation is worse for people in Africa.

Compared to colleagues who completed their final degrees at the same time as you, how quickly have you progressed in your career?

More women answer 'more slowly'.

Compared to your colleagues in your workplace with similar qualifications as yours, do you think your salary/pay is higher/similar/lower?

In the world and in Africa.

More women answer 'lower'.

Have you participated in the following?

- Serve as editor in a journal.
  - Women are less often editors than men.

- Given a talk.
  - Women are less often invited than men, particularly in Africa.

- Attend a conference abroad.
  - Women are less often invited than men in the world. The situation is worse for people in Africa.

- Conduct research abroad.
  - Women did it less, particularly in Africa.

- Acted like a boss or manager.
  - People did it more often in Africa.

- Advised or supervised postgraduate students.
  - Women did it less often than men.

- Serve on thesis or dissertation committees (not as advisor or supervisor).
  - Women did it less often than men.

- Serve on organization committees.
  - Women did it less often than men.
Women did it less often than men. People did it more often in Africa.

Given talks or interviews for the general public, for example TV, newspapers and magazines.

Women did it less often than men in Africa.

Interruption in career.

Percentages of answers for Women/Men in the World and in Africa.

Yes.

More women are concerned. The percentage of men in Africa concerned is higher than in the World.

Did you take this interruption in order to do care for family?

Many more women that men are concerned in the World.

It affected the type of work that I do.

Men are more affected in Africa.

It affected my professional credibility or reputation.

Highly for women.

I generally feel comfortable raising concerns with my primary boss, manager, or supervisor.

Percentages of answers for Women/Men in the World and in Africa.

Women answer 'true' less often.

Is your primary boss, manager, or supervisor (Women/Men)

Percentages of answers for Women/Men in the World and in Africa.

Women are more often supervised by women than men in the World. It is not the case in Africa.

Over the past year, did you discuss the following with any of your co-workers at your current place of employment?

Percentages of answers for Women/Men in the World and in Africa.

The answers do not differ between women and men.

Funding.

The answers do not differ between women and men in the World. Women discuss it less in Africa.

Interaction with a boss or manager.

The answers do not differ between women and men.

Personal life.

It is more discussed by women in the World, but not in Africa.

Family obligations.

It is more discussed by women in the World, but not in Africa.

Salary.

It is more discussed by men.

Percentages of women/men who lead scholarly associations.

Percentages of answers for Women/Men in the World and in Africa.

The percentage is higher for women than for men in Africa. The percentage in Africa is higher than in the World.

Ranking criteria to determine who will be the first, middle, or last author

'Professional ranking'.

Percentages of answers for Women/Men in the World and in Africa.

The situation is better for women worldwide, but much worse in Africa.