Have you ever had a period of time during your studies or career when it was difficult for you to deliver what was expected from you?

Percentages of answers for Women/Men in the World and in Africa.

Women experience more difficulties.

What was the main reason? (Multiple choice)

Percentages of answers for Women/Men in the World and in Africa.

Care of children, pregnancy.
The answer is more often 'true' for women, particularly in Africa.

Care for other family members.
The answer is more often 'true' for women. More men answer 'true' in Africa compared to the World.

Illness or accident.
The answer is more often 'true' for women.

Death in family or closely related person.
The answer is more often 'true' for women.

Divorce.
The answer is more often 'true' for men in Africa.

Work place demands.
The answer is more often 'true' for men, especially in Africa.

Have you ever felt discouraged about your field for any of these reasons?

Percentages of answers for Women/Men in the World and in Africa.

Research.
The answer is more often 'true' for women, but less so in Africa compared to the World.

Funding.
The answer is more often 'true' for women in the World. In Africa, more people answer 'true', women and men, compared to the World.

Interaction with colleagues.
The answer is more often 'true' for women, but fewer people answer 'true' in Africa compared to the World.

Workplace environment.
The answer is more often 'true' for women, and more people answer 'true' in Africa compared to the World.

Personal life.
The answer is more often 'true' for women, but fewer people answer 'true' in Africa compared to the World.

Family obligations.
The answer is more often 'true' for women and particularly in Africa.

Have you ever felt discriminated against in the assessment or evaluation of your achievements because of?

Percentages of answers for Women/Men in the World and in Africa.

Never experienced discrimination.
The answer is more often 'true' for men, but fewer men in Africa answer 'true' compared to the World.

Gender.
The answer is more often 'true' for women, but fewer women in Africa answer 'true' compared to the World.

Age.
The answer is more often 'true' for women, but fewer women in Africa answer 'true' compared to the World.

Marital status.
The answer is more often 'true' for women, particularly in Africa.

Pregnancy or responsibilities for children.
The answer is 'true' mainly for women.

Social status.
The answer is more often 'true' for men, especially in Africa.

Have you ever encountered sexual harassment at school or work?

Percentages of answers for Women/Men in the World and in Africa.

Not encountered sexual harassment.
The answer is much more often 'true' for men. The answer is more often 'true' for women in Africa compared to the World.

Yes, it happened to me.
The answer is overwhelmingly more often 'true' for women, but the percentage is smaller in Africa compared to the World.

Yes, I witnessed it happening to someone else.
The answer is much more often 'true' for women in the world, but the percentage is the same for women and men in Africa.

Yes, I heard about it happening to someone else.
The answer is much more often 'true' for women, but the percentage is smaller in Africa compared to the World.